

Family Home Visiting Professional Development Framework

Building and Strengthening Relationships with Families, Planning and Conducting Effective Home Visits

In home visiting, relationships form the foundation upon which all other work is built. The quality of the relationships between home visitors and families, parents / caregivers and infants and among agency staff all have a significant impact upon our ability to make a difference in the lives of families and young children. This training area focuses on strategies for establishing, building and enhancing relationships with families.

Strengthening Parent / Child Relationships, Positive Parenting, Early Learning and School Readiness

In home visiting, early learning is promoted in a manner which supports and strengthens the relationship between parents and their young children. Therefore, training in this category is rooted in the integration of promoting early childhood development through enhancing parent/child relationships. Training in this category supports the home visitor's competencies for promoting the parents / caregiver's capacity to respond to their infant / toddler empathically and consistently.

Promoting Healthy Family Functioning, Self-Sufficiency, Family Health and Safety

Training in this area promotes a greater understanding of the impact of culture upon health, disease and health outcomes for families. It includes traditional home safety, health promotion, disease prevention and reducing health disparities while also encompassing areas such as promoting self-sufficiency and approaches to substance abuse, mental health and domestic violence.

Developing Strong Home Visiting Programs: Leadership, Supervision and Program Administration

This training area is geared toward leadership, supervision and program administration. Approaches to supporting home visiting such as reflective practice, reflective supervision and an understanding of the parallel process form the foundation of supervisory practice. This area also includes training related to program development activities such as increasing services for underserved populations and developing partnerships.